

## **NEW JOY CHURCH ASSOCIATE TEAM PASTOR**

**20 hours a week, 0.5 FTE, 12 month term contract (April 2022 - April 2023)**

### ASSIST PRIMARILY WITH THESE MINISTRIES

- Sunday Services
  - Weekly sermon preparation, in collaboration with pastoral team scheduling
  - Collaborate with pastoral team to coordinate preaching schedules, themes, etc
- Young Adults Group (YAG)
  - Developing vision and strategy to build up this ministry
  - Mentoring and discipleship (especially for the young men)
  - Training leaders
- Men's Ministry
  - Assist development and leadership for men's ministry alongside Pastor Jimmy (pastoral care and discipleship, Dpods, sports, retreats, etc.)

### GENERAL TEAM MINISTRY RESPONSIBILITIES

- Work with the pastoral team to:
  - Execute our church's mission and vision
  - Provide pastoral care, especially for men
  - Train existing and future leaders
  - Oversee the spiritual growth of our church
  - Oversee and guide church ministries/operations
- Preach and teach (on occasion, as needed)
- Build relationships with church members
- Officiate weddings/funerals (on occasion, as needed)

### THE OPPORTUNITY

New Joy Church is in our 21st year as a passionate community of devoted followers of Jesus Christ. Our history is accented with discovering the heart of our Father, passionately seeking His presence, and learning how to live out the Kingdom of God on earth as it is in heaven. Over the past two years, our community has been actively rebuilding and rediscovering our purpose, culture, and calling. We have recently joined Vineyard Canada and decided on trying a team approach to pastoral leadership (at least until Spring 2022, when we will re-evaluate and tweak as needed).

We are hoping to add a part-time Associate Team Pastor to our team, who can help build, inspire, and motivate our community to fulfill our calling in God. We are thankful for all God has done in and through our community and believe the best is yet to come.



Our growing church is ready and excited for all that God has in store for us! If your heart's cry is to see the lives of people transformed in our city and nation through the power of the gospel, we want to partner with you!

We are prayerfully seeking an Associate Pastor to add to our team, who:

- Loves God and has an active, deep, and intimate relationship with Jesus
- Is a disciple of Jesus Christ
- Holds a firm foundation in the Word of God
- Has strong and healthy relationships in their life
- Carries an understanding of the needs of the world around us
- Carries an understanding of the needs and struggles of today's Church
- Holds a passionate vision for the Church
- Delivers engaging and Christ-centered preaching/teaching that inspires action
- Is a team player, able to work with the existing team model of board and pastoral leadership for the Church
- Can contribute to instilling a culture that encourages everyone to participate

## OUR VISION AND MISSION

"Following Jesus Together": We are a community devoted to Following Jesus. Together.

At the center of our vision is Jesus.

Following Jesus means: (1) growing in relationship with God, (2) being transformed by his love and truth, (3) led and empowered by the Holy Spirit, (4) overflowing in joyful, missional, Kingdom living.

Together means: all these things happen most fully in community.

## OUR VALUES

- Actively living in God's presence and Word on a daily basis
- Intimate and powerful worship and prayer
- Healthy and whole families
- Deep, authentic, and Christ-centered relationships
- Caring and accountable leadership
- Being natural with the supernatural
- Serving and impacting the world around us

## ACCOUNTABILITY

The Associate Team Pastor is accountable to God, the New Joy Board of Elders, and the other members of the Pastoral Team.

## ROLE REQUIREMENTS

- You love God and have a strong and active relationship with Jesus Christ
- Your Holy Spirit-filled life and testimonies demonstrate the fruit of the Spirit (Gal 5:22-23)
- You are attuned to God's Word and your knowledge of scripture allows you to renew your heart and mind to walk in obedience and faithfulness
- Your life and ministry is characterized as healthy and disciplined
- You have a vibrant prayer life
- You have (or are working towards) a degree in theology/education/youth or a related field, preferably from a Christian college/university/seminary; or equivalent from an accredited post-secondary institution to demonstrate your commitment to theological excellence (equivalent ministry training and experience can be considered on a case-by-case basis)
- Your theology and values are closely aligned with [Vineyard Canada](#)
- You have 5+ years of experience in church ministry leadership
- Your leadership style is culturally relevant and reflects the character and nature of God
- Your effective communication skills allows you to actively listen while engaging in open and honest dialogue
- You preach with authentic conviction and compassion and teach to impact people's minds and hearts
- You are emotionally and spiritually mature
- You maintain healthy relationships in marriage, family, friendships, co-workers, etc.
- You adhere to high standards of conduct, integrity, professionalism and moral/spiritual purity

## SUBMITTING YOUR APPLICATION

To apply for this position please email a resume and attach a cover letter to [elders@newjoychurch.com](mailto:elders@newjoychurch.com).

Thank you for your interest in applying! We will only be contacting applicants who have been selected for an interview.